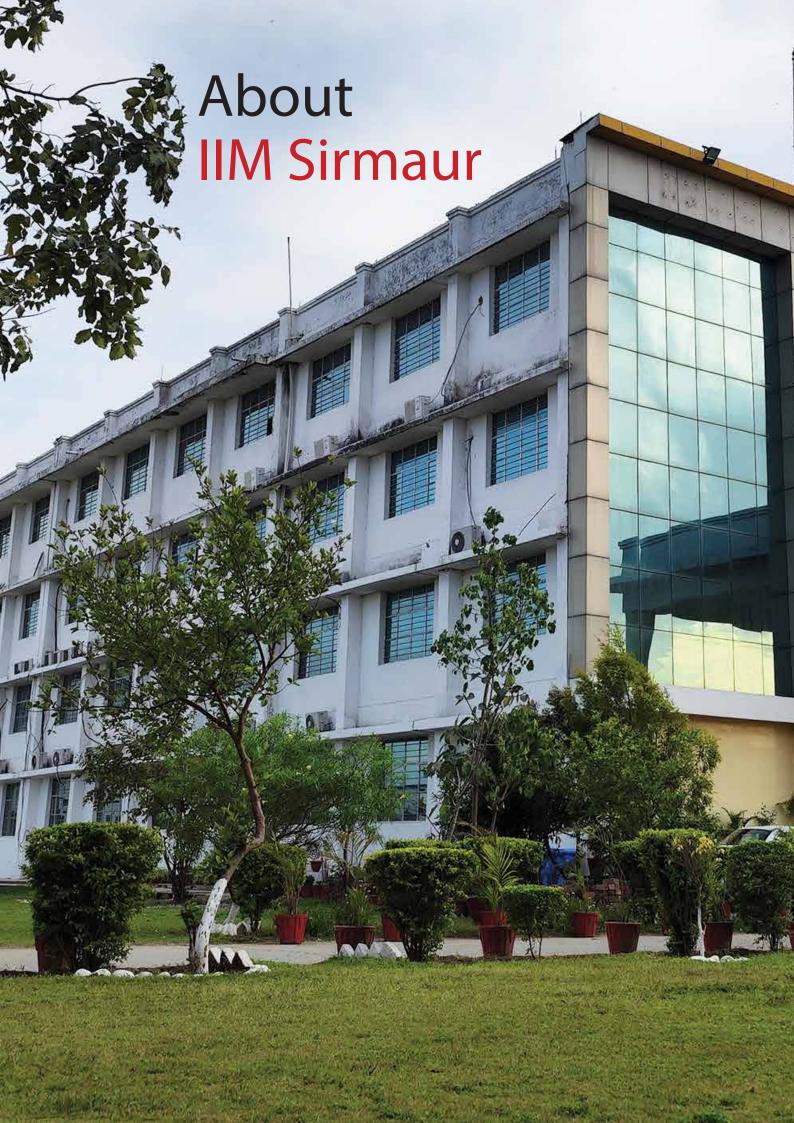


## INDIAN INSTITUTE OF MANAGEMENT SIRMAUR



Final Placement Report MBA Batch 21-23



#### **Established in 2015**

"To develop and foster professionals with competencies in creating and leading future-oriented solutions for sustainable growth adhering to the highest standards of ethical and human aspects of work in Himachal Pradesh, India, and the world."

The Instan Institute of Management Sirmaur (IIM Sirmaur) is a premier management institute located in the picturesque town of Paonta Sahib in the state of Himachal Pradesh, India. Established in 2015, IIM Sirmaur is one of the newest additions to the prestigious Indian Institutes of Management (IIMs) network. In addition to its flagship two year MBA programme, IIM Sirmaur also offers a two year MBA in Tourism and Hospitality Management and a cutting edge Fellowship Programme in Management. The institute also offers a wide range of executive education, faculty development, and management development programmes.

IIM Sirmaur is committed to providing its students with world-class management education that is grounded in practicality and relevance. The institute has a strong focus on experiential learning and provides its students with numerous apportunities to apply their knowledge to real-world business challenges through internships, case studies, and live projects. Faculty members at IIM Sirmaur use a fine mix of lectures, case studies, simulations, and projects to bring out the very best in the students. The learning in the campus is ably facultated by state-of-the-art infrastructure, that includes fully air conditioned classrooms, a modern library, access to various scientific and business databases and resources, discussion rooms, a fully equipped gym, and a wide variety of spects facilities among other resources.

The institute strives for the seamless integration of management education withs urrent inclustry requirements. The students are actively encouraged to participate in various business comportions, seminars, conferences, and colloquia to further their subject knowledge and stay current with the latest trends in management. In addition to providing students with best in class academic inputs, IIM Sirmaur seeks to inculcate a spirit of entrepreneurship and social responsibility. Our students actively participate in liaising with NGOs and organizing street plays and office events to spread social awareness since management education is not just about seeking the most competitive employment opportunities, but also about learning to serve socio-economic concerns through ethical and visionary corporate leadership.

Overall, IIM Sirmaur is a dynamic and forward-thinking institute that is dedicated to producing the next generation of leaders in the field of management and encouraging the adoption of innovative and cutting edge management practices to develop sensitive corporate leaders and entrepreneurs of tomorrow.



## PLACEMENTS OVERVIEW

The Indian Institute of Management (IIM) Sirmaur aims to develop managers who positively impact the world. In line with this objective, the institution is pleased to announce the successful conclusion of the Final Placements for the MBA batch of 2021-2023, achieving a 100% placement rate.

During the Placement Season 2022-2023, 224 students received 243 offers from more than 125 organizations. This success was achieved across an increasingly diverse set of industries. Of the participating firms, more than 65 were first-time recruiters at IIM Sirmaur, reflecting the growing popularity of the institute as a preferred choice for top talent.

The average Cost to Company (CTC) offered to the batch saw a 13% increase from the previous placement season, while the highest CTC offered a remarkable 142% increase. These numbers demonstrate the high caliber and quality of the students who graduate from IIM Sirmaur.

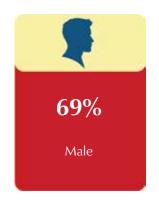
IIM Sirmaur takes pride in its association with top organizations such as Deloitte, Accenture, Cognizant, Schneider Electric, Hero Motors, IDBI Capital, L&T, Tata Power, IBM, and others that participated in this year's placement season. The institute also expresses gratitude to its long-term corporate partners, like ICICI, EY, HDFC, Tech Mahindra, DCM Shriram, Volvo Eicher, and ZS Associates, among others, for continuing to entrust them with their personnel needs.

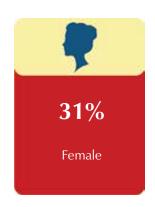
The placement season saw students being offered profiles such as Analytics Consultant, Product Manager, Senior Business Analyst, Recruitment Manager, Process Consultant, Engagement Manager, Supply Chain Analyst, Management Trainee in Marketing, Finance, Products, Pricing, and Consultant in Strategy, Technology Solutions, and Risk Advisory. These profiles showcase the diversity and leadership strengths of IIM Sirmaur's graduates.

The outcomes of this placement season are a testament to the quality and caliber of IIM Sirmaur's students and the diversity and leadership strengths they bring to any organization. The institution takes pride in its mission to develop managers who make a positive difference in the world, and this achievement marks a significant step towards realizing this goal.

# Batch Profile 2021-23

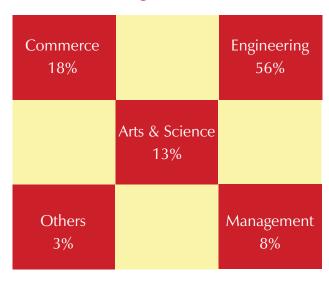




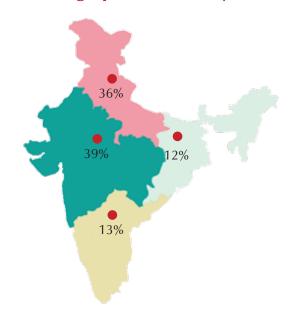




## **Academic Background**



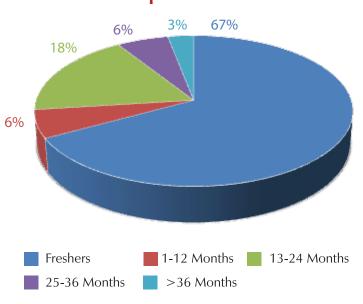
### **Geographical Diversity**



## **Past Work Experience Sector**



## **Work Experience**



## Placement Season 2022-2023

## Placement Figures



125+
of companies participated



65+
New recruiters



238
Batch Size



224
of students participating in Final Placements



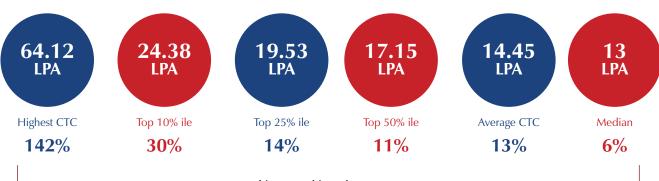
224
Placed

14 Opt- Outs 243

No. of offers through the Institute

13 No. of PPOs offered

## **CTC** Details



- Year on Year Increase -

## Placement Season 2022-2023

## **Sector Wise**

## 40%

#### **BFSI**

**AVERAGE of CTC** 14,02,588

**MEDIAN of CTC** 12,41,918

**MAX of CTC** 24,75,000

### 26%

#### **IT/ITES**

**AVERAGE of CTC** 13,78,120

**MEDIAN of CTC** 13,00,000

**MAX of CTC** 28,00,000

## 11%

#### Consulting

**AVERAGE of CTC** 12,24,194

**MEDIAN of CTC** 11,68,788

**MAX of CTC** 16,00,000

### 4%

#### **E-Commerce/Retail**

**AVERAGE of CTC** 14,44,444

**MEDIAN of CTC** 15,00,000

**MAX of CTC** 15,00,000

### 4%

Infrastructure & Real Estate

**AVERAGE of CTC** 16,22,222

**MEDIAN of CTC** 16,00,000

**MAX of CTC** 20,00,000

### 4%

Logistics & Supply Chain

**AVERAGE of CTC** 15,25,000

**MEDIAN of CTC** 17,25,000

**MAX of CTC** 17,25,000

## 4%

#### **Telecom & Media**

**AVERAGE of CTC** 13,16,033

**MEDIAN of CTC** 13,00,000

**MAX of CTC** 14,76,936

## 3%

#### **Manufacturing**

**AVERAGE of CTC** 14,69,251

**MEDIAN of CTC** 14,12,000

**MAX of CTC** 18,50,000

## 2%

#### **EdTech**

**AVERAGE of CTC** 18,90,000

**MEDIAN of CTC** 19,50,000

**MAX of CTC** 25,00,000

### 4%

#### **Others**

**AVERAGE of CTC** 23,75,906

**MEDIAN of CTC** 13,00,000

**MAX of CTC** 64,11,575

Others include FMCG, Energy, HealthCare/ Pharma. A total of 243 offers across sectors were considered)

## Placement Season 2022-2023

## **Function Wise**

## **25%**

#### **General Management**

**AVERAGE of CTC** 15,47,779

**MEDIAN of CTC** 16,15,000

**MAX of CTC** 19,94,536

## 22%

#### **Marketing & Sales**

**AVERAGE of CTC** 16,52,229

**MEDIAN of CTC** 12,73,088

**MAX of CTC** 64,11,575

## 20%

#### **Finance**

**AVERAGE of CTC** 12,92,366

**MEDIAN of CTC** 12,19,269

**MAX of CTC** 24,75,000

## 19%

#### **IT & Systems**

**AVERAGE of CTC** 13,07,197

**MEDIAN of CTC** 12,41,918

**MAX of CTC** 16,75,000

## 3%

#### **Operations**

**AVERAGE of CTC** 14,13,131

**MEDIAN of CTC** 14,00,000

**MAX of CTC** 18,50,000

## 5%

#### **Others**

**AVERAGE of CTC** 12,93,443

**MEDIAN of CTC** 12,41,918

**MAX of CTC** 17,89,000

## 7%

#### **Product**

**AVERAGE of CTC** 12,19,301

**MEDIAN of CTC** 12,20,959

**MAX of CTC** 14,12,000

# **Participating Companies**

<b>ficici</b> Bank	Tres ista Catalyzing Your Impact	HDFC BANK	iQUANTI	LOTENTUIOW Acturable Insigns • Accurate Discourse
accenture	◆ cognizant	HSBC	DE Shaw & Co	Deloitte.
affinity	Perceptive <b>Analytics</b>	Tredence Connect the Dots	SURAKSHA AUR BHAROSA DONO	LOYALTY JUGGERNAUT
INTEQUANT ADVISORS Partnering India in Development	PICICI PRIDENTIAL TO	DECIMAL POINT Innovative Data & Research Solutions	NEOGROWTH Lending simplified. Growth amplified.	MUTUAL FUND
CREDABLE	nephropius dialysis made easy	O SBICAPS Complete investment Banking Solutions	HCL	Infosys*
DECATHLON	puijio	AM/NS INDIA	DCM SHRIRAM Growing with trust	eClerx
HABER	DS GROUP  Dharampal Satyapal Group	EY	<b>X</b> ebia	AkzoNobel
	finxera	zomato	Tech Mahindra	Reliance
Fullerton India	<b><b></b> torcai</b>	TIGER	Benq	pwc
CRISIL An S&P Global Company	Mphasis The Next Applied	INDUSTRIAL	cyfutuie	airtel
Raj	I; Hero	kred <b>X</b>	publicis sapient	M\$ MARUTI
ProcDNA	Thence:	ca <u>pta</u> in fresh	ZYCUS COBALTYL PROCUMENTAL	comviva
NYGIENE & PERSONAL CARE	headspin	TATA ELXSI	GMR	Haldirams

# Industry Speaks

I thoroughly enjoyed my interactive session withthe students of IIM Sirmaur at the Ankuran (HR Conclave). Today India is marching ahead in the global arena. We see Indians occupying apex positions at various large MNC organizations in regular frequencies. Huge number of start-ups with the likes of OYO Rooms, Make My Trip, Zomato, Swiggy are being launched everyday with scalable business models. India have become the hub for quality Human Resources for the entire world. In this context a session dedicated to innovative HR practices made a lot of sense and it was a pleasure listening and interacting with so many bright Senior Industry Leaders, the IIM Sirmaur Director & erudite Professors and sharp young minds of IIM Sirmaur. I wish to take this opportunity to thank the students for a hugely successful event and look forward to many more.

#### Mr Abhra Rajib Banerjee

Former Vice President and SBU Head Havells India Ltd.

The new batch from IIM Sirmaur, in this limited period have shown positive and encouraging signs in adapting, adjusting and integrating yet keeping their individual uniqueness intact.

Trust the Institute builds on this further and positions itself as a preferred destination for Corporates to source their future talents

#### Mr Partha Dasgupta

Former Chief Mentor Reliance Industries

The first-hand experience at IIM Sirmaur was indeed very pleasant. The quality of candidates whom we interviewed were good in terms of knowledge and had a wide array of interest and domain know-how. And the best part about students of IIM Sirmaur is their attitude which we found to be excellent and definitely a differentiator. We could clearly see that your institute, being very new, carries all the substance to make it to India's Ivy league in academics.

And we are sure that with the kind of management and structure that you have you will soon achieve bigger milestones.

#### **Mr Surindam Dutta**

HR, North & East Schindler

I loved interacting with the bright students of IIM Sirmaur. I think IIM Sirmaur has a good headway in making a mark among the newer IIMs.

#### **Mr Abhisek Nag**

HR Leader Reliance Industries

## Placement Committee





Abhishek Kshirsagar



Abhishek Sharma



Anuja Kulkarni



Debahuti Deo



Harendra Potlia



Kanishka Ojha



Krity Sharma



Siddharth Jain



Sohan Bolar



Tushar Pilania



Akhil Pamburayam



Akshita Shindore



Anurag Mankar



Harsh Vikas



Janhavi Deokar



Priyadarshini Maitra



Sai Vamshi Nampally



Swastika Goel

#### **PLACEMENT COMMITTEE**

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Abhishek Sharma	9924437023
Anuja Kulkarni	9762012082
Debahuti Deo	9438578262
Harendra Potlia	8949625335
Kanishka Ojha	9460705781
Krity Sharma	6900807686
Siddharth Jain	8770574891
Sohan Bolar	7019960501
Tushar Pilania	9899091300
Akhil Pamburayam	8310417970
Akshita Shindore	7083669291
Anurag Mankar	7507378017
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